

## Curriculum Vitae Morten Emil Hansen

1. **Family name:** Hansen
2. **Name:** Morten Emil
3. **Birth date:** 05/08/1968
4. **Nationality:** Danish
5. **Status:** Married
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### 10. Key competencies:

- Substantial experience in designing, planning, implementing and evaluating global advocacy strategies and policy programmes;
- Specialized in organizational development, strategic planning and change management;
- Expert knowledge on civil society, human rights and good governance;
- Solid experience with M&E, baseline, theory of change and rights-based approaches;
- Substantive knowledge on public policy-making and mainstreaming of global development agendas;
- Excellent organizational skills and strong skills in communication, presentation and report writing;
- Substantial experience in organisational capacity assessments, participatory processes and stakeholder engagement;
- In country experiences from various developing countries.

### 11. Education:

Institution	Completed Diploma(s) and Degrees:
Aarhus University (2007-2009)	Two semesters at Master in Ethics and Values in Organizations
University of Cape Town (2000)	Research Fellow
University of Roskilde (1996-2000)	Bachelor in Geography and International Development Studies (IDS)
Aalborg University (1995-1996)	Two semesters at Social Science studies

### 12. Employment

Dates of employment	Name of organizations	Positions
01.08.2012 - current	Policy Advice	Director and Senior Consultant
01.05.2013 - 01.05.2015	CARE Ghana	Senior Policy and Advocacy Advisor
01.02.2013 - 01.01.2015	Institute of Economic Affairs Ghana	Senior Trade Advisor
01.06.2010 - 01.07.2012	Concord Denmark	Head of Secretariat
01.01.2010 - 01.08.2010	MS ActionAid Denmark	Head of Policy and Campaign
01.02.2007 - 01.01.2010	DanChurchAid	Senior Policy Advisor
01.02.2007 - 01.01.2010	Danish NGO forum	Head of Secretariat
01.01.2002 - 01.02.2007	Oxfam Denmark	Senior Policy Advisor
01.08.2000 - 01.12.2001	North South Coalition	Policy Coordinator
01.09.1997 - 01.02.2000	Oxfam Denmark	Information Officer

### 13. Professional background

Morten has more than 20 years of experience in international development, specializing in civil society, policy, organizational development and campaigning. He has played a central role in Danish civil society engaged in international development, e.g. as Head of Secretariat at Danish NGO-forum, where he was the lead author of central CSO positions on Denmark's Civil Society Strategy (2008) and Denmark's

overall Development Strategies (2009 and 2012). Morten has also been a member of several working groups and official delegations, advising the Danish Government on different aspects of Denmark's development assistance.

In 2012, Morten managed the Danish and European CSO activities during Denmark's EU Presidency as Head of Secretariat of Concord Denmark and co-chair of the Concord Europe Policy Forum. The Danish EU Presidency programme covered several important development policy agendas, and produced strong advocacy results, including a more strategic engagement with civil society in external relations, a new and stronger European Consensus on Development, progressive Council Conclusions on Policy Coherence for Development and a more coherent EU trade and development policy. The CSO programme was implemented in close collaboration with hundreds of organizations in Denmark, Europe and the global South, most notably during the Joint Parliamentary EU-ACP Assembly in Denmark. The Danish CSO programme has been praised as one of the most successful and influential EU Presidencies on development issues.

Morten has been independent consultant for Policy Advice the past seven years and is currently based in Addis Ababa and previously in Copenhagen (2015-2018) and Accra (2012-2015). Among his current and previous clients are e.g. Danish AIDS Fond, Beyond2015, Bread for the World, CARE, CISU, Christian Aid, Church of Sweden, Concord Europe, Danida, Danish Institute for Human Rights, Diakonia, Disabled Peoples Organisation Denmark, FinnChurchAid, DanChurchAid, Globalt Fokus, Global Partnership for Education, HEKS, IBIS (Oxfam DK), ICCO, Institute of Economic Affairs, KEPA, MS ActionAid, NGO-Forum, Norwegian Church Aid, ONE, Oxfam International, Redd Barna Norge, Roskilde Festival, Tax Dialogue, Timbuktu Fonden, World Best News and the Danish 92-Group.

#### 14. Consultancy experience

Morten has substantial experience in designing, planning, implementing and evaluating global strategies and policy programmes for international civil society organisations in Europe and Africa. In the last year, he has e.g. developed a new Global Programme on Economic Opportunities and Decent Work for Youth for ActionAid Denmark (Dec. 17), evaluated ActionAid International's Multi-country campaigns (Jan 19), formulated CARE's Civil Society Programme in Ghana (April 18), developed a Global Policy Programme for the Danish Disabled People's Organisations (July 18), facilitated a Strategic Plan for The Danish Institute for Human Rights (Dec. 18) and developed a Youth Policy Programme for Oxfam IBIS (May 19). See full list of assignments below.

**Change management and facilitation;** From 2015-2018, Morten provided change management for CEOs and International Directors in eight European development organisations of the ACT Alliance (Bröt für die Welt, Christian Aid, Church of Sweden, DanChurchAid, Diakonia, ICCO, FinnChurchAid and Norwegian Church Aid). His role included facilitation of strategic collaboration, joint programmes and new organisational models in pilot countries/regions, namely Bangladesh, Central America, South Africa and Zimbabwe.

**Analytical support and networking;** From 2016-2018, Morten was Nordic consultant for the ONE Campaign's London office on aid and development issues in Denmark, Sweden, Norway and Finland. As part of the assignment, he e.g. provided the analysis of Denmark, Norway and Sweden in the 2016 and 2017 DATA Reports. In 2017, he was also Nordic consultant for the Global Partnership for Education (GPE) on aid and education and provided strategic analytical support.

**Policy management and strategic collaboration;** From 2016-2018, he facilitated the Nordic Aid Defence project for Oxfam IBIS funded by the Gates Foundation and analysed the Nordic funding of in-donor refugee costs and promoted strategic collaboration among Nordic development organizations in Denmark, Sweden, Norway and Finland.

#### 14. Languages:

Language	Reading	Speaking	Writing
Danish	1	1	1
English	1	1	1
Swedish	1	2	2

Norwegian	1	2	2
German	2	2	3
Spanish	3	3	3

#### 15. In country experiences (permanent residency):

Country	Period
Ethiopia	August 2018 - current
Ghana	August 2012 - June 2015
South Africa	February 2000 - July 2000
Namibia	January 1995 - June 1995
South Africa	August 1994 - December 1994

#### 16. Consultancy assignments (selected)

Year	Country	Client	Position	Assignment
2019	Ghana, Sierra Leone and Liberia	Oxfam IBIS	Lead consultant	Development of Regional Youth Policy Programme
2019	Ghana	CARE and BLUETOWN	Lead consultant	Facilitating new project on internet connectivity and entrepreneurship among rural youths.
2018	Denmark	The Danish Institute for Human Rights	Lead consultant	Strategy facilitation
2018	Ghana	CARE Denmark	Lead consultant	Developing baseline for the Ghana CSO programme
2018	Denmark	Disabled People's Organisations Denmark	Lead consultant	Developing a new Global Policy Programme
2018	Ghana	ActionAid International	Senior Consultant	Review of ActionAid International's Multi-country campaigns (2013-2017)
2018	Ghana	CARE Denmark	Lead consultant	Developing a new CSO programme on Extractives Industries and Climate Change in Ghana
2016 - 2018	Nordic countries	Global Partnership for Education	Senior Consultant	Long-term policy support on aid for international education in the Nordic countries
2015 - 2018	Zimbabwe, Bangladesh, South Africa & Guatemala	ACT Alliance	Lead consultant	Long-term change management for eight European development organisations with focus on alignment and harmonization
2017	Denmark	ActionAid Denmark	Lead consultant	Developing a new global programme on Economic Opportunities and Decent Work for Youth
2013 - 2015	Ghana	CARE Denmark	Senior Consultant	Long-term policy and advocacy support to CARE Ghana's new Forest Extractives and Civil Society Support Programme on mining, oil, gas and forests in Ghana
2014 - 2015	Zimbabwe	ACT Alliance	Lead consultant	Developing a Concept Note to guide the Zimbabwe ACT Forum towards the development of a joint ACT Zimbabwe programme