

## CURRICULUM VITAE

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### Professional background (in short):

I have more than 20 years of experience in international development, specializing in CSOs, policy, campaigning and communication, and has since July 2012 been owner and senior consultant at Policy Advice, first based in Accra, Ghana and since 2015 from Copenhagen, Denmark.

I have played a central role in Danish and European civil society for decades, e.g. as Head of Secretariat of Concord Denmark, Head of Secretariat at Danish NGO-forum, Head of Policy and Campaign at MS ActionAid Denmark, Senior Political Adviser at DanChurchAid and Senior Policy Adviser at Oxfam IBIS. I was the lead author of consultative CSO statements to central government policies, e.g. on Denmark's Civil Society Strategy (2008) and Denmark's overall Development Strategies (2009 and 2012). I also managed the CSO activities during Denmark's EU Presidency in 2012, which included collaboration with several hundred organizations from Denmark, Europe and the global South. He also acted as co-chair for the Concord Europe Policy Forum and Beyond2015 Europe.

### Consultancy experience (in short):

**Change management and facilitation (2015-2018);** I provide change management for CEOs and International Directors in eight European development organisations of the ACT Alliance (Bröt für die Welt, Christian Aid, Church of Sweden, DanChurchAid, Diakonia, ICCO, FinnChurchAid and Norwegian Church Aid). My role also includes facilitation of strategic collaboration, joint programmes and new organisational models in a limited number of pilot countries, currently Bangladesh, Central America, South Africa and Zimbabwe.

**Policy reports;** I have been the author and editor of numerous policy reports, publications and political briefs for different organizations (see full list here). As example, I co-authored a comprehensive policy report on Nordic Exceptionalism, with in-dept analysis of current development policies in Denmark, Sweden, Norway and Finland. See End of Nordic Exceptionalism.

**Analytical support and networking(2016-2018);** I am Nordic consultant for the ONE Campaign on aid and development issues in Denmark, Sweden, Norway and Finland and provide strategic analytical support to the ONE Campaign's London office. As part of my assignment I e.g. provided the analysis of Denmark, Norway and Sweden in the 2016 and 2017 DATA Reports.

**Policy management and strategic collaboration (2016-2018);** I facilitate and coordinate the Nordic Aid Defence project for Oxfam IBIS under the LEAP project (funded by the Gates Foundation) and provide analytical support and promote strategic collaboration among Nordic development organizations in Denmark, Sweden, Norway and Finland.

**Advocacy Campaign concepts;** I'm the founder of many innovative policy campaigns in Denmark and have a profound experience in management and supervision of NGO campaigns in Denmark and

internationally (see full list here). As example, I developed a stakeholder analysis and a draft strategy (2016-2020) for the Worlds Best News campaign, including midway presentations to steering committee and Secretary Generals.

**Conference planning and facilitation;** I have a profound experience as conference organiser (PCO) in Denmark, Africa and Internationally. As example, I acted as lead conference organiser of a High-Level CSO event on the post-2015 agenda co-hosted by UN NGLS and the Governments of Colombia, Indonesia, Kenya, Sweden and Tanzania. The High-Level CSO event took place in the UN Headquarters during the 70th UN General Assembly and was attended by approx. 500 participants.

### Professional experience (long version):

#### **2012-present: Owner and Director at Policy Advice**

- Change management and facilitation
- Advocacy reports and policy briefs
- Desk research, policy analysis and investigative research
- Advocacy and lobby strategies
- Conference planning and facilitation
- Campaign evaluations and concepts

**Clients;** AIDS Fondet, Beyond2015, Bread for the World, CARE, CISU, Christian Aid, Church of Sweden, Concord Europe, Danida, Danish Institute for Human Rights, Diakonia, FinnChurchAid, DanChurchAid, Globalt Fokus, Global Partnership for Education, HEKS, IBIS, ICCO, Institute of Economic Affairs, KEPA, MS ActionAid, NGO-Forum, Norwegian Church Aid, ONE, Oxfam, Roskilde Festival, Tax Dialogue, Timbuktu Fonden, World Best News and Danish 92-Group.

#### **2013-2015: Senior Policy and Advocacy Advisor at CARE Ghana**

- Long-term policy and advocacy support to CARE Ghana's Forest Extractives and Civil Society Support Programme (Yen Sore) on mining, oil, gas and forests in Ghana.

#### **2013-2015: Senior Trade Specialist at Institute for Economic Affairs Ghana**

- Heading the Trade and Development Research Programme with focus on EU and Ghana trade relations, including the new GSP and the impact of Economic Partnership Agreements (EPA), European FDI in agriculture and agri-processing sectors and sector analysis of EU exports.

#### **2010-2012: Head of Secretariat at Concord Denmark:**

- Head of Secretariat with management of eight employees
- Responsible towards the Chair and Board of Concord Denmark
- Supervision and overall responsibility for Concord Denmark's policy priorities
- Responsible for the strategic development and expansion of Concord Denmark
- Coordinating the joint CSO programme during the Danish EU Presidency

#### **2010-2010: Head of Policy and Campaign at MS ActionAid Denmark:**

- Head of Policy and Campaign Department with eight employees
- Overall responsible for MS ActionAid's campaign and volunteer activities
- Responsible for MS ActionAid's policy research and communication
- Responsible for policy strategy development within new and existing priority areas
- Support to the Secretary General and Board on political and strategic initiatives
- Representation and negotiation on behalf of MS ActionAid

#### **2008-2010: Vice-chairman at Danish 92-group**

- Management and supervision of the secretariat
- Responsibility for the strategic development of the Danish 92-Group
- Representation and negotiations on behalf of the Danish 92-Group

#### **2007-2010: Head of Secretariat Danish NGO-forum**

- Management of the Danish NGO-forum (Board of approx. 20 Secretary Generals)

- Dialogue and negotiations with politicians, ministries and strategic partners
- Develop and edit political briefings, research and strategies
- Representation and negotiations on behalf of NGO-forum

**2007-2010: Senior Political Adviser at DanChurchAid:**

- Personal adviser to the Secretary General and Senior Management on policy, communication and strategic cooperation
- Responsible for DCA's policy communication
- Responsible for strategy development on policy initiatives
- General support to DCAs campaign and communication units
- Responsible for servicing politicians, ministries and strategic partners
- Representation and negotiations on behalf of DanChurchAid

**2002-2007: Senior Policy Adviser at IBIS:**

- Personal adviser to the Secretary General on policy and communication.
- Responsible for Danish and European campaigning on development and trade policies, CSR, Millennium Development Goals and HIV/AIDS.
- Management of two thematic programmes on globalization and HIV/AIDS, with programme activities and partners in Africa, Central and South America (annual budget +20 mio. DDK).
- Management and supervision of advocacy campaigns and NGO networks.
- Responsible for contact and serving media and politicians.
- Shop Steward for approx. 15 Academics.

**2000-2002: Coordinator at the North/South Coalition:**

Coordinating a Danish policy network of 25 NGOs and research institutions. Daily management of the secretariat. Responsible for preparing seminars, commissioning research, programme development, fundraising etc. Participate as opinion maker in the public debate on development and foreign policy issues. Editor of Denmark's first electronic newsletter on International Development.

**1996-2000: Information officer at IBIS (part time):**

Assisting the Secretary General and Head of Communication in developing campaigns, political briefings, reports and strategies. Editor of several magazines and publications. Acting Head of Communication in shorter periods.

**1994-1995: Media Training Project (Namibia):**

Teacher at media training project in Windhoek offering in-service training to journalists from local organizations. Supported the launch of Namibia's first local radio station, training of volunteers in programming and radio production, training in production and layout of newsletters, video- and photo productions.

**1991-1994: Journalistic trainee at Hvidovre Avis:**

Responsible for administration and contact to the readers. Part of a journalistic team of four. Mainly producing features stories and covering cultural events. In addition volunteer and host at Hvidovre Nærradio and part of several youth programmes at Denmark's Radio (DR) from 1983-1987.

Education:

08/2007 – 01/2009	Two semesters at Master in Ethics and Values in Organizations at <b>Aarhus University</b> (30 ECTS-points).
02/2000 – 09/2000:	Research fellow at European Research Office (Brussels) and <b>University of Cape Town</b> . Contributed to a series of international research papers on regional trade integration and European agricultural policies.
08/1996 – 01/2000:	Geography and International Development Studies at <b>Roskilde University Centre</b> .
08/1995 – 06/1996:	Two semesters at Social Science studies at <b>Aalborg University</b>

Ongoing: Several courses in policy and advocacy, media training, project management and communication and storytelling.

#### Advisor in official government delegations:

- Special Advisor to Denmark's official delegation to **WTOs Eight Ministerial Conference**, Geneva, with Minister for Trade and Investment (December 2011)
- Special Advisor to Denmark's official delegation to the **FAO World Food Summit**, Rome, with Minister for Food and Agriculture (November 2009)
- Advisor to Dr. Christian Friis Bach, member of the **Danish Africa Commission**, Copenhagen, with Prime Minister and Minister for Development (May 2009)
- Special Advisor to Denmark's official delegation to the **UN High Level Meeting on Finance for Development**, Doha, with Minister for Development (December 2008)
- Advisor to Dr. Christian Friis Bach, member of the **Danish Africa Commission**, Addis Ababa, with Prime Minister and Minister for Development (November 2008)
- Special Advisor to Denmark's official delegation to the **UN High Level Meeting on MDGs**, New York, with Prime Minister and Minister for Development (September 2008)
- Member of International NGO delegation to the **FAO Food Summit**, Rome (June 2008)
- Member of International NGO delegation to the **World Bank and IMFs Annual Meetings**, Washington (April 2008)
- Member of Danish NGO delegation to the **G8 Summit**, Heiligendamm (June 2007)
- Member of International NGO delegation to the **African Partnership Forum**, Berlin (May 2007)
- Special Advisor to Denmark's official delegation to the **UNGASS-review**, New York, with Minister for Development (May 2006)
- Special Advisor to Denmark's official delegation to **WTOs Sixth Ministerial Conference**, Hong Kong, with Minister for Foreign Affairs, Minister for Agriculture and Minister for Development (December 2005)
- Member of International NGO delegation to the **G8 Summit**, Gleneagles (July 2005).
- Special Advisor to Denmark's official delegation to the **Nordic Africa Initiative**, Dar Es Salaam, with several Nordic Ministers for Trade and Ministers for Development (January 2005)
- Special Advisor to Denmark's official delegation to **WTOs Fifth Ministerial Conference**, Cancun, with Minister for Foreign Affairs, Minister for Agriculture and Minister for Development (September 2003)
- CSO delegate at the **Global Fund Donors' Conference**, arr. Global Fund to Fight HIV/AIDS, Tuberculosis and Malaria, Paris (July 2003)
- Special Advisor to Denmark's delegation to the **ECOSOC** follow-up to the International Conference on Financing for Development, New York (April 2003)
- Special invited NGO delegate to the **International Conference on Poverty Reduction Strategies** - International review conference arr. World Bank and IMF, Washington (January 2002)
- Special invited NGO delegate to the **SIDA internal PRSP seminar**, Stockholm (October 2001)
- Member of NGO delegate at the **The Pan-African & International Conference on African & Third World Debt**, arr. TWN, Dakar (December 2000)
- Member of Danish NGO delegation to the **EU and Food Security conference**, arr. CLONG, Barcelona (November 1998)

#### Founder and management of numerous policy campaigns:

- **'The 0,7 Club'**, European ODA campaign (2012)
- **'The World Best News'**, Danish NGO-forum's 2015-Campaign (2009)
- **'Restaurants against Hunger'** (2008)
- **'MAKEPOVERTYHISTORY'**, with IBIS, UNDP, MS and DCA (2005-2007)
- **'Humour against AIDS'**, with AIDS Foundation and DanChurchAid (2003-2007)

- **'Stop the Dumping'**, European lobby campaign with Oxfam International and ActionAid International during Denmark's EU Presidency (2002)
- **'Danisco Campaign'** (2002-2004)
- **'NOVO Nordic Campaign'** with MS ActionAid Denmark (2001-2002)
- **'Texaco Campaign'**, International Campaign with several European Networks (1999)
- **'Chiquita Campaign'** with SiD and EUROBAN (1999)
- **'TRIPs and Indigenous Peoples'**, International Campaign with WWF and Coica (1996)

#### Selected conference management (PCO):

- **'Beyond 2015 High-Level Event'**, UN HQ, New York (September 2015)
- **'Beyond 2015 CSO Conference'**, UN-City, Copenhagen (November 2014)
- **'ACT Alliance CSO Conference; The space for civil society - How can we protect and expand an enabling environment?'**, Blantyre, Malawi (November 2013)
- **'EU Presidency Conference on Civil Society Organisations, Human Rights and Development'**, Copenhagen (March 2012)
- **'Conference; Trade, Development and Agriculture'** organised jointly with Danish Agriculture and Food Council, Copenhagen (February 2012)
- **'Conference; Development perspectives on Denmark's EU Presidency 2012;** Copenhagen (December 2011)
- **'The Future for Development Aid; perspectives from the Global South'**, International seminar arr. by Danish NGO-forum, Copenhagen (2010)
- **'The African Youth Panel'**, African Youth Conference arr. by Danish NGO-forum, Copenhagen (2009)
- **'The African Youth Panel'**, African Youth Conference arr. by Danish NGO-forum, Addis Ababa (2008)
- **'The next generation - virus-free by 2015'**, international conference arr. by Alliance 2015, Bangkok (2004)
- **'Nordic CSO conference on the Millennium Development Goals'**, International conference arr. by UNDP, Copenhagen (2004)
- **'Poverty Reduction and Civil Society - Strategies and Ways Forward'**, International seminar arr. by IBIS and the North/South Coalition, Copenhagen (2003)
- **'Civil Society Meeting Influencing Policy-makers on Trade and Development'**, International seminar arr. by IBIS and the Danish 92-Group, Copenhagen (2003)
- **'Making a more equitable global trading system'**, International Conference in the Danish Parliament arr. by IBIS and UNDP, Copenhagen (2003)
- **'Empowering the Poor and Delivering the Millennium Development Goals: The Coming Reality Check'** - Eurodad Annual Conference 2002', International Conference arr. by IBIS and Eurodad, Copenhagen (2002)
- **'Civil Society positions on Finance for Development'**, International seminars arr. by IBIS, UNA, KULU og MS, Managua and Arusha (2002)
- **'Country Strategies for Poverty Reduction'**, International Conference arr. by IBIS, Eurodad and Asonog-Fosdeh, San Pedro Sula (2001)
- **'PRS seminar; Poverty Reduction and Participation'**, international Seminar arr. by IBIS and Eurodad, Copenhagen (2001)
- **'EU and the Developing countries'**, International Seminar arr. by IBIS, Copenhagen (1999)

#### Selected policy briefings and reports:

- ONE Campaign: **2017 DATA Report** (September 2017)
- Oxfam IBIS: **Denmark's financing of in-donor refugee costs** (December 2016)
- ONE Campaign: **2016 DATA Report** (September 2016)
- ACT Alliance; **The End of Nordic Exceptionalism** (2016)
- Timbuktu; **Policy Analysis on Danish ODA cuts** (2016)
- ACEP / IBIS; **Mining tax payments in Ghana** (2016)
- CARE; **Analysis on EU dairy companies in West Africa** (2015)

- IBIS; **Tax policies and practices among Danish companies** (2014)
- Timbuktu; **Opinion Poll and policy report** (2014)
- NGO Forum Analysis; **The future Development financing** (2013)
- Timbuktu and Policy Advice; **Alternative assessment of Denmark's Development Assistance** (2013)
- Concord Denmark policy report; **'Country CSO Roadmaps'** (2013)
- Concord Denmark policy report; **'Delivering results - how Denmark can lead the way for PCD'** with Laust Gregersen a.o. (2012)
- Concord Denmark policy report; **'Development perspectives on Denmark's EU Presidency'**, with Marc Woodall a.o. (2012)
- Concord Denmark policy report; **'Development perspectives on EUs Common Agricultural Policies'**, with Laust Gregersen a.o. (2011)
- Concord Denmark policy report, **'A strengthened EU in the world'**, with Marc Woodall a.o. (2011)
- NGO-forum; **'Seven briefings on Denmark's new Development Strategy'** with Knud Vilby (2009)
- DCA policy briefing; **'The Financial Crisis and G20'** (2009)
- DCA policy report; **'Every sixth person live i hunger'** (2009)
- DCA policy briefing; **'UN High Level Event on Millennium Development Goals'** (2008)
- DCA policy report; **'A poorer Development Education, an analysis of the last 10 years'** (2008)
- LOF Theme; **'Gender, Good Governance and HIV/AIDS'** (2008)
- DCA policy briefing; **'Gender equality to the MDG3 Campaign and Africa Commission'** (2008)
- NGO-forum policy briefing; **'Development Education'** (2008)
- NGO-forum policy briefing; **'Weak and Vulnerable States'** (2008)
- Denmark's contribution to **Concord's AidWatch reports** (2006, 2007 and 2008)
- DCA policy briefing: **'The Global Food Crisis'** (2008)
- DCA policy report; **'Status on the G8 countries promises'** (2007)
- 'Humour against AIDS' policy report; **'Is Denmark's aids-support hilarious?'** (2006).
- 'Humour against AIDS' policy report; **'From red noses to red ears'** (2004).
- IBIS theme; **'The White Gold'**, with Marianne Vestergaard and Paul Goodison (2002).
- **'A dollar a day - 17 essays on Danes, Globalization and Poverty'** (2001).
- IBIS policy briefing; **'PRSP Review; Poverty Reduction and Participation'**, with Eva Rasmussen (2001).
- IBIS policy briefing; **'The PRGF, conditions, participation and ownership'** with Eva Rasmussen (2001).
- NGO educational; **'Freedom to Trade'**, with MS, DCA and Fair Trade Denmark (2001).
- ERO working papers; **'EU Dumping in Southern Africa'**, with Paul Goodison (2001)
- IBIS theme; **'AIDS in Southern Africa'**, with Rene Jacobsen, IBIS (1999).
- IBIS theme; **'Desert Journey - EU and the Developing Countries'**, with Rene Jacobsen, IBIS (1998).

In addition several strategies, opinions, articles, comments, newsletters, campaign material, homepage texts etc.

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