

Curriculum Vitae (CV) Morten Emil Hansen

Name:	Morten Emil Hansen
Date of birth:	05/08/1968
Nationality:	Danish
Status:	Married
Country of residence:	Copenhagen, Denmark
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Morten has more than 20 years of experience with international development, e.g. as Head of Secretariat in Concord Denmark, Head of Secretariat in NGO forum, Head of Policy and Campaign in MS ActionAid, political adviser in DanChurchAid and senior adviser in Oxfam IBIS. For the past nine years, he has been an independent consultant based in Addis Ababa (2018-2021), Copenhagen (2015-2018) and Accra (2012-2015). As a consultant, he has particularly focused on policy strategies and analyses and have, among other things, been Nordic consultant for the ONE Campaign's London office (2016-2018), the Global Partnership for Education's Washington office (2017-2018) and the Nordic Aid Defence Project funded by the Gates Foundation (2016-2018).

Key competencies

- More than 20 years of experience working with civil society and international institutions;
- Expert in designing, implementing and evaluating global policy strategies and programmes;
- Author of numerous international policy reports, publications and policy positions;
- Specialized in organizational development, strategic planning and capacity assessments,
- Solid experience with M&E, baseline, theory of change and mainstreaming;
- Substantive knowledge on policy influencing, global policies and institutions;
- Strong SDG background as long-term consultant for Beyond 2015;
- Professional conference organizer and facilitator of online learning and collaboration;
- Strong background in co-creation, participatory processes and multi-stakeholder engagement;
- Excellent organizational skills and strong skills in communication, presentation and report writing;
- Extensive in-country experiences from more than 25 developing countries;

Languages

Language	Speaking	Reading	Writing
Danish	Mother tongue	Mother tongue	Mother tongue
English	Fluent	Fluent	Fluent
Swedish	Intermediate	Good	Good
Norwegian	Intermediate	Good	Good
Spanish	Intermediate	Intermediate	Intermediate

In country experiences (permanent residency)

Country	Period
Ethiopia (Addis Ababa)	August 2018 - June 2021
Ghana (Accra)	August 2012 - June 2015

South Africa (Cape Town)	February 2000 - July 2000
Namibia (Windhoek)	January 1995 - June 1995
South Africa (Pretoria)	August 1994 - December 1994

Education

Institution	Degree	Dates
Aarhus University	Two semesters in Ethics and Values in Organizations	09/2007 - 06/2009
University of Cape Town	Research Fellow	01/2000 - 07/2000
University of Roskilde	Bachelor in Geography and International Development Studies	09/1996 - 01/2000
Aalborg University	Two semesters in Social Studies	09/1995 - 06/1996

Employment Record

Period	Organization	Position
08/2012 - 06/2021	Policy Advice	Senior Consultant; Independent consultant for Policy Advice currently based in Addis Ababa and previously in Copenhagen (2015-2018) and Accra (2012-2015). Clients include Danish AIDS Fund, Beyond 2015, Bread for the World, CARE, CISU, Christian Aid, Church of Sweden, Concord Europe, Danida, Danish Institute for Human Rights, Diakonia, Disabled Peoples Organisation Denmark, FinnChurchAid, DanChurchAid, Global Focus, Global Partnership for Education, HEKS, IBIS (Oxfam DK), ICCO, Institute of Economic Affairs, KEPA, Laudes foundation, MS ActionAid, NGO-Forum, Norwegian Church Aid, ONE, Oxfam Int., PLAN Bornefonden, Roskilde Festival, SavetheChildren, Tax Dialogue, Timbuktu Fund, World Best News Campaign, WWF and the Danish 92-Group.
05/2013 - 05/2015	CARE Ghana	Senior Policy and Advocacy Advisor; Long-term policy and advocacy support to CARE Ghana's Civil Society Programme on climate, mining and forests in Ghana.
02/2013 - 01/2015	IEA Ghana	Senior Trade Advisor; Heading the Trade and Development Research Programme with focus on EU and Ghana trade relations.
06/2010 - 07/2012	Concord DK	Head of Secretariat; Overall responsibility for Concord Denmark's policy priorities and the joint CSO programme during the Danish EU Presidency. Co-chair of the Concord Europe Policy Forum and co-founder of the European 0,7 Club Campaign.
01/2010 - 08/2010	MS ActionAid	Head of Policy and Campaign; Overall responsible for campaigning, volunteer activities and policy research. Development of MS ActionAid's new national strategy.
02/2007 - 01/2010	DanChurchAid	Senior Policy Advisor; Political adviser to the Secretary General. Responsible for DCA's policy communication. Support to DCAs campaign and communication teams. Author of many policy positions and papers and co-founder of the African Youth Panel.
02/2007 - 01/2010	NGO forum	Head of Secretariat; Management of secretariat, dialogue with politicians and ministries. Secretary for Board of approx. 20 CEOs. Co-founder of the World Best News campaign and lead author of

		many political briefings and strategies.
01/2002 - 02/2007	OxfamIBIS	Senior Policy Advisor; Personal adviser to the Secretary General. Responsible for Danish and European campaigning. Management of two thematic programmes on globalization and HIV/AIDS, with programme activities and partners in Africa, Central and South America (annual budget +20 mio. DDK). Co-founder of the Humour Against AIDS and Make Poverty History campaigns.
08/2000 - 12/2001	North/South Coalition	Policy Coordinator; Management of the secretariat, including preparing seminars, research, programme development, fundraising etc. Editor of Denmark's first electronic development newsletter. Co-founder of the Jubilee2000 Campaign.
09/1997 - 02/2000	OxfamIBIS	Information Officer; Assisting the Head of Communication. Editor of magazines and publications. Acting Head of Communication in shorter periods.

Consultancy experience

Name of assignment	Facilitating the design of new Danish Alliance for Education in Emergencies
Year	2020 (3 months)
Location	Denmark
Client	Save the Children Denmark and PLAN Bornefonden
Main project features	Facilitate the design and formulate application for ECW's Acceleration Facility
Position held	Lead consultant
Activities performed	Facilitating dialogue between key stakeholders from Parliament, private sector, UN organisations and CSOs. Developing Inception report, scoping report, full application to ECW's Acceleration Facility and providing recommendations on organisational set-up and staffing.

Name of assignment	Designing new programme to Selected CSOs and Think Tanks in Ghana
Year	2019 (2 months)
Location	Ghana
Client	The Royal Danish Embassy
Main project features	Prepare and formulate new programme to selected Civil Society Organisations and Think Tanks in Ghana.
Position held	Lead consultant
Activities performed	Mapping of policy priorities of national CSO partners. Conduct due diligence of five organisations based on interviews and desk review of internal documents, e.g. strategies, progress reports, policies, auditor reports etc. Developing programme document, context analysis, results framework, risk management and partner agreements. Provide recommendations on modalities and VfM.

Name of assignment	Development of Regional Youth Policy Programme
Year	2019 (4 months)
Location	Ghana, Sierra Leone and Liberia
Client	OxfamIBIS
Main project features	Design a youth focused programme that strengthens mainstreaming of youth as a key target group in Oxfam IBIS' programmes and provide recommendations for specific interventions to enhance youth partners participation in national, regional and global youth policy processes.
Position held	Lead consultant
Activities performed	Visits to Ghana, Sierra Leone and Liberia. Interviews and mapping of policy priorities and potential national partners, regional and global youth CSO

	networks. Debriefing notes for country offices. Develop programme document, ToC, results framework and working plan for inception phase (2019-2020).
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Name of assignment	Continental Citizen Report and eight Country Citizens briefs
Year	2019 (3 months)
Location	Africa
Client	ActionAid International
Main project features	Drafting one Continental and eight Country Citizens briefs for ActionAid focussing on the challenges of ratification, implementation and reporting of the African Charter on Democracy, Elections and Governance (ACDEG). The national reports covered Ghana, Mozambique, Nigeria, Sierra Leone, Tanzania, Uganda, Zambia and Zimbabwe.
Position held	Lead consultant
Activities performed	Drafting the Continental Citizen Report and eight Country Citizens briefs guided by the Citizen Report Methodology based on legal analyses, Afrobarometer and community score cards. This included several draft versions and comments to preliminary conclusions and recommendations.

Name of assignment	Strategy facilitation
Year	2018 (4 months)
Location	Denmark
Client	The Danish Institute for Human Rights (DIHR)
Main project features	Facilitate a strategic plan for DIHR's future work in Human Rights and Security, Human Rights Governance, and Rule of Law/Access to Justice.
Position held	Lead consultant
Activities performed	Develop and analyses of questionnaires for the three priority areas, develop three short think pieces with proposals for future actions, facilitate three thematic workshops (one day each) and draft strategic plan with concrete priorities, actions and milestones for 2019-2022.

Name of assignment	Policy support on aid and development issues
Year	2017 (10 months)
Location	Nordic countries
Client	Global Partnership for Education (GPE)
Main project features	Policy and analytic support on aid for international education in the Nordic countries during the GPE replenishment campaign.
Position held	Nordic consultant
Activities performed	Stakeholder analysis of politicians, civil societies, and media, outreach to potential 'GPE pioneers', organize and executing GPE lobby visits, analysis of national aid budgets, strategies and trends, identify advocacy opportunities, preparing speaking notes to senior management, develop influencing and communication strategies etc.

Name of assignment	Change management
Year	2015-2018 (36 months)
Location	Global
Client	Bread for the World, Christian Aid, Church of Sweden, DanChurchAid, Diakonia, FinnChurchAid, ICCO and Norwegian Church Aid.
Main project features	Change manager with focus on alignment and harmonization for CEOs and International Directors in eight of the largest development organisations in Denmark, Germany, Netherlands, Norway, Sweden and United Kingdom.

Position held	Change manager consultant
Activities performed	Organizing regular committee meetings, drafting work plans and MOUs, facilitating strategic collaboration at HQ and country level and gathering evidence and learning from new multi donor models in six countries; Bangladesh, Guatemala, Kenya, Myanmar, South Africa and Zimbabwe.

Name of assignment	Conference organiser of High-Level CSO event in the UN Headquarters
Year	2015 (4 months)
Location	New York
Client	Beyond 2015, Climate Action Network (CAN), the International Forum of National NGO Platforms (IFP) and Participate.
Main project features	High-Level CSO event on the post-2015 agenda in the UN Headquarters co-hosted by Beyond 2015, UN NGLS and the Governments of Colombia, Indonesia, Kenya, Sweden and Tanzania. Focus on country level implementation plans for the post-2015 agenda.
Position held	Lead conference organiser
Activities performed	Responsible for programme, invitations, participants list, conference facilities, overall budget and briefing of speakers and facilitators. All coordination with UN NGLS. Focal point for logistical and content issues.

Name of assignment	Policy support on aid and development issues
Year	2016-2018 (30 months)
Location	Nordic countries
Client	ONE Campaign
Main project features	Long-term strategic policy support on aid and development issues in the Nordic countries (Denmark, Sweden, Norway and Finland)
Position held	Nordic consultant
Activities performed	Develop stakeholder analysis, organize and execute ONE lobby visits, analysis of national aid budgets, strategies and trends, identify advocacy opportunities, briefing and speaking notes to senior management, increase ONE visibility, short policy briefs on requests and analysis to ONE reports.

Name of assignment	Lead conference organiser of High-Level conference on civil society space
Year	2013 (3 months)
Location	Malawi
Client	Diakonia, Church of Sweden, Norwegian Church Aid, Bread for the World, HEKS, DanChurchAid and Christian Aid.
Main project features	High-Level CSO conference with 100 CSO representatives from 30 countries
Position held	Lead conference organiser
Activities performed	Responsible for programme, invitations, participants list, thematic working groups, conference facilities, travel, accommodation, overall budget and briefing of speakers and facilitators. Focal point for all logistical and content issues. Facilitating the high-level segments of the conference.

Member of official government delegations

- Special Advisor to Denmark's official delegation to WTOs Eight Ministerial Conference, Geneva, with Minister for Trade and Investment (Dec 2011)
- Special Advisor to Denmark's official delegation to the FAO World Food Summit, Rome, with Minister for Food and Agriculture (Nov 2009)

- Advisor to Dr. Christian Friis Bach, member of the Danish Africa Commission, Copenhagen, with Prime Minister and Minister for Development (May 2009)
- Special Advisor to Denmark's official delegation to the UN High Level Meeting on Finance for Development, Doha, with Minister for Development (Dec 2008)
- Advisor to Dr. Christian Friis Bach, member of the Danish Africa Commission, Addis Ababa, with Prime Minister and Minister for Development (Nov 2008)
- Special Advisor to Denmark's official delegation to the UN High Level Meeting on MDGs, New York, with Prime Minister and Minister for Development (Sep 2008)
- Member of International NGO delegation to the FAO Food Summit, Rome (June 2008) Member of International NGO delegation to the World Bank and IMF's Annual Meetings, Washington (Apr 2008)
- Member of Danish NGO delegation to the G8 Summit, Heiligendamm (Jun 2007)
- Special Advisor to Denmark's official delegation to UNGASS-review, New York, with Minister for Development (May 2006)
- Special Advisor to Denmark's official delegation to WTO's Sixth Ministerial Conference, Hong Kong, with Minister for Foreign Affairs, Minister for Agriculture and Minister for Development (Dec 2005)
- Member of International NGO delegation to the G8 Summit, Gleneagles (July 2005).
- Special Advisor to Denmark's official delegation to the Nordic Africa Initiative, Dar Es Salaam, with several Nordic Ministers for Trade and Ministers for Development (Jan 2005)
- Special Advisor to Denmark's official delegation to WTO's Fifth Ministerial Conference, Cancun, with Minister for Foreign Affairs, Minister for Agriculture and Minister for Development (Sep 2003)
- CSO delegate at the Global Fund Donors' Conference, arr. Global Fund, Paris (Jul 2003)
- Special Advisor to Denmark's delegation to the ECOSOC follow-up to the International Conference on Financing for Development, New York (Apr 2003)
- Special invited NGO delegate to the International Conference on Poverty Reduction Strategies - International review conference arr. World Bank and IMF, Washington (Jan 2002)

Author and editor of reports and briefings

- ActionAid: Continental and Country Citizen Reports (2019)
- ONE Campaign: 2017 DATA Report (2017)
- Oxfam IBIS: Denmark's financing of in-donor refugee costs (2016)
- ONE Campaign: 2016 DATA Report (2016)
- ACT Alliance; The End of Nordic Exceptionalism (2015)
- Timbuktu; Policy Analysis on Danish ODA cuts (2015)
- ACEP / IBIS; Mining tax payments in Ghana (2014)
- CARE; Analysis on EU dairy companies in West Africa (2014)
- IBIS; Tax policies and practices among Danish companies (2014)
- Timbuktu; Opinion Poll and policy report (2014)
- NGO Forum Analysis; The future Development financing (2013)
- Timbuktu and Policy Advice; Alternative assessment of Denmark's Development Assistance (2013)
- Concord Denmark; 'Country CSO Roadmaps' (2013)
- Concord Denmark; 'Delivering results - how Denmark can lead the way for PCD' (2012)
- Concord Denmark; 'Development perspectives on Denmark's EU Presidency' (2012)
- Concord Denmark; 'Development perspectives on EUs Common Agricultural Policies' (2011)
- Concord Denmark, 'A strengthened EU in the world' (2011)
- NGO-forum; 'Seven briefings on Denmark's new Development Strategy' (2009)